



US BENEFITS



FLEXIBLE PAID TIME OFF

We all need time away from work to recharge. Full-time team members are eligible for flexible time off. Just be sure to communicate this with your lead and team.



401K

We offer a 401k plan and we will match 100% of your contribution, up to 5% of your salary. Our contribution immediately vests.



LEARNING & DEVELOPMENT

We provide financial resources for you to pursue continuous education courses, training and degree programs. We will reimburse you up to \$1,500.00 per year for eligible programs



TEAM MEMBER STOCK OWNERSHIP

We're committed to sharing HireVue's success, which is why each full-time team member is offered stock options.



WELLNESS REIMBURSEMENT

Expense up to \$20 per month toward a health club membership or fitness class.



HOLIDAYS

We observe 9 paid holidays each year and our U.S. offices are closed on:

New Year's Day	Independence Day	Black Friday
President's Day	Labor Day	Christmas Eve
Memorial Day	Thanksgiving	Christmas Day



MEDICAL

We offer two medical insurance plans for full-time team members to choose from.

Provider: Regence PPO & HDHP/HSA National Networks

HDHP-HSA Plan

Deductibles:
\$1,500 Individual
\$3,000 Family

PPO - Plan Copay:

Deductibles
\$500 Individual
\$1,500 Family

We offer Medical Flexible Spending Account (FSA) & Dependent Care FSA

HSA Contributions

We contribute \$3000 to family plans and \$1500 for individual plans on an annual basis. You must be enrolled in an HDHP plan to be eligible.

On-Demand Primary Care

We provide a free subscription for full-time team members who enroll in a HireVue medical plan, and access to world-class physicians with the power of (AI). That means you can access care where and when you need it most. It's simple and private access to board-certified care.



MATERNITY & FERTILITY

Team members and their partners are offered a free subscription for maternity & fertility resources. Video chat or private message with OB-GYNs, lactation & infant sleep experts, career coaches, and more.



PAID PARENTAL LEAVE

We support our team members and their families with Paid Parental Leave:

12 weeks paid Maternity & Adoption Leave.
3 weeks paid Parental Bonding Leave
1 week paid Granternity Leave



VISION

We offer group vision insurance to full-time team members. Provider: VSP & EyeMed



LIFE INSURANCE POLICY

We provide a term life insurance policy to full-time team members at 3x your annual earnings



DENTAL

We offer dental insurance to full-time team members. PROVIDER: Lincoln Financial

High Plan:

Annual maximum
\$2,000 per person
Orthodontia Coverage up to 19

Low Plan:

Annual maximum
\$1,000 per person



SHORT & LONG TERM DISABILITY

We offer short term and long-term disability insurance fully paid for by the company. We pay 100% of the premiums for both Short and Long Term Disability



ADDITIONAL VOLUNTARY OPTIONS

We offer additional voluntary benefit options such as identity theft, critical illness, hospital indemnity, accident insurance, auto & home insurance.